

# Parents' Guide to Apprenticeships

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## As a parent, you want your child to get the best possible start in their career.

There are many options available to young people after they leave school, and in this guide, it outlines information and benefits about apprenticeships as a key route into a successful career.

#### **Apprenticeships**

It is a genuine job, with training, meaning you can earn while you learn and gain a nationally recognised qualification.

#### What are the benefits?

Apprenticeships are now available up to degree level and beyond.

- Earning a salary and paid holiday;
- Excellent progression opportunities, whether looking to study further or climb the ranks within the workplace;
- Increased future earning potential.

Apprentices enjoy marked salary increases on finishing their training and those completing a higher apprenticeship could see increased earnings of an estimated £150,000 over their lifetime [gov.uk].

#### What levels are there?

There are various levels of apprenticeship to apply for depending on current skills and qualifications. Apprenticeships have equivalent educational levels:

Name	Apprenticeship Level	Equivalent
Intermediate	2	5x GCSE grades A*-C or 9-4
Advanced	3	2x A Levels
Higher	4, 5, 6 & 7	Foundation Degree and Above
Degree	6 & 7	Bachelors or Masters Degree



All apprenticeships include elements of on-the-job and off-the-job training leading to industry recognised standards or qualifications.

Some apprenticeships will require an assessment at the end of the programme to assess the apprentice's ability and competence in their job role.

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#### Where to find and apply for an apprenticeship?

You can find all the SCCU's vacancies through our very own Talent Bank section of the website. Here you will find the latest vacancies and have the option for your son or daughter to apply for that dream job. If there are no vacancies in the field they wish to pursue, they will need to complete our sign up form to receive the latest SCCU apprenticeship and training opportunities. They will also be added to our vacancy database where our recruitment team will actively look to match them with new upcoming apprenticeship vacancies.

They can also search and apply for vacancies on Find an Apprenticeship on GOV.UK. Once they register on Find an Apprenticeship, they can set up email and text alerts about new apprenticeship vacancies that may be of interest to them. You may also wish to do this yourself as a parent so you can advise them on apprenticeship opportunities. This will include all apprenticeships across a range of employers and providers including those through SCCU.

To apply for an SCCU Apprenticeship they must click on the "Apply Now" button and register through "Get My First Job". They will then need to complete the application form.

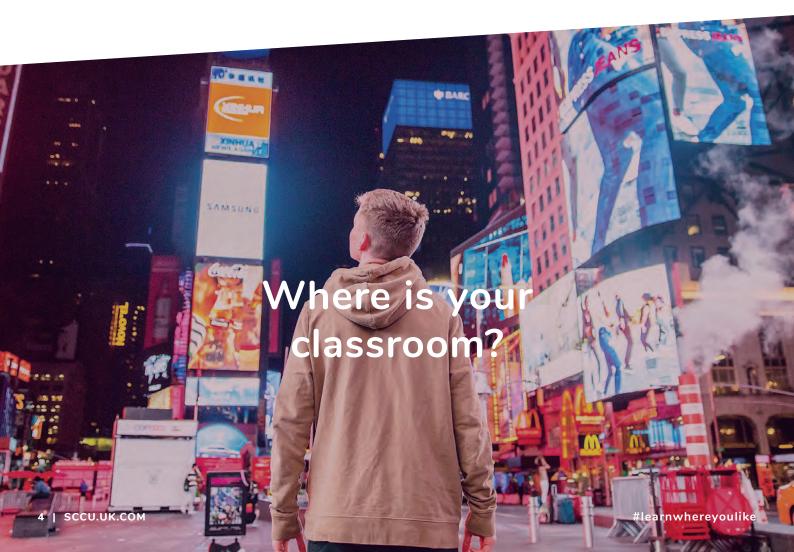
If they are successfully shortlisted for an interview they will be contacted by the recruitment team to arrange for them to be interviewed by the employer. Interviews can take the form of verbal and practical assessment, depending on the type of apprenticeship they are applying for. They will then be informed if they are successful by the employer or SCCU and be given a start date. On starting the apprenticeship they will meet the course tutor and go through initial assessments and enrolment. They will then be underway on their apprenticeship and employed position.

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The minimum wage for apprentices is £3.90 per hour, but many employers pay more than this. This is dependent on the sector, region and apprenticeship level e.g. some higher apprenticeships pay up to £500 per week.

More details on salaries and entry criteria in specific apprenticeship occupations can be accessed by looking at the vacancies on Find an Apprenticeship.





Apprenticeships are available to anyone over the age of 16, living in England. There are different entry requirements depending on the sector and job.

Recent legislation has come into effect which changes the minimum English and maths requirements needed to complete an apprenticeship for people with a learning difficulty or disability. The changes will lower the English and maths requirements for these apprentices to an entry level 3 qualification.

A Disability Confident Employer will generally offer an interview to any applicant that declares they have a disability and meets the minimum criteria as defined by the employer. For more details, search for Disability Confident on GOV.UK.

#### School leaving age

The government has stated that all young people must stay in some form of education or training until at least their 18th birthday. This does not necessarily mean staying in school; young people have a choice about how they continue in education or training post 16, which could be through an apprenticeship or traineeship.



